



YMCA CAMP IMMOKALEE CREW SUMMER 2021 PROGRAM OVERVIEW & EXPECTATIONS

Thank you for your interest in our Crew Program for Summer 2021! Before applying, please review all of the information in this program guide. The program overview will guide you in your decision whether or not to apply for our program, and it will make you aware of our expectations before ever arriving at camp.

PROGRAM OVERVIEW

We're excited to launch our NEW Crew Program for Summer 2021! The Crew Program is designed to give campers the opportunity to learn more about how camp works behind the scenes and to give them real-life skills they can use on their resume and in interviews. Think of the Crew Program more like an internship. There is no cost to participate in the Crew Program.

Crew members live in the cabins just like our counselors-in-training, and when they're not busy with Crew-related duties, they'll help in similar ways to CITs and participate in CIT bonding activities.

Crew members apply for, are selected for, and carry out specific jobs (listed below). Different crew positions may appeal to different campers, but all positions help prepare crew members to serve on staff in the future. Campers are welcome to apply for more than one crew position!

PROGRAM REQUIREMENTS

Crew members must have attended at least two weeks of YMCA Camp Immokalee as a CIT. Additionally, crew members must attend an in-person training. If you have a valid conflict, we may be able to schedule a virtual makeup training.

CREW POSITIONS

We are looking to fill the following crew positions:

Photographer

This crew member takes pictures and uploads them to Facebook each night. This is one of the most time-consuming crew jobs. The photographer needs to ensure they get a variety of shots of a variety of campers. This position will require watching a 1.5 hour webinar in addition to the crew training.

Social Media

This crew member's job is to keep our Instagram and Facebook filled with engaging pictures, videos, and livestreams each day. They will also assist in responding to comments and messages. Additionally, they'll help film content we can use throughout the year – for example, pulling campers aside to ask their favorite parts of camp and stitching them together for later use. We want this person to think outside the box and post things that will keep those at home interacting with camp. The social media position is fairly flexible when it comes to time commitment.

Camp Store/Admin

This crew member will keep tabs on the camp store inventory, help stock camp store items, checkout campers from camp store, help with mail delivery, and more. Campers selected for this position may be called upon before summer to help make decisions about camp store merchandise. This position requires a medium time commitment.

Camper Experience

This crew member's purpose is to make sure each and every camper has the best experience possible. They'll work with staff to identify campers who may need a little extra love/morale boost and come up with a plan to make them feel better, they'll help staff create magic moments for their cabins, they'll help set up for evening activities, and more. The camper experience crew member will be asked to talk to campers, get their feedback, and use that to make the week incredible. This position is fairly time-consuming.

FAQs

Technically, no questions have been asked yet, but here are some questions we could see our potential crew members having! If you think of any others, email Allison at aeast@fcymca.org

Can I be a CIT and a crew member?

Yes, you're encouraged to do a session as a CIT and other sessions as a crew member. Both together will give you a good picture of what being on staff is actually like!

Are crew members considered staff?

Crew members are not considered staff. They cannot be counted in supervision ratios and do not get all the privileges staff members do. Crew members should still listen to instruction from all staff members. However, crew members will be invited to daily staff meetings.

How will crew members communicate?

Crew members will be allowed to keep their phones, as long as they are not used in front of campers (with the exception of the social media crew member). Like staff members, crew members may lose their phone privileges if camp phone policies are not followed.

Do crew members get time off?

Crew members will have the option for breaks if a parent signs off. They may not leave camp property during this break, however.

Do we get community service hours for crew?

Yes, you will receive 60 community service hours per week, and you can also use your time on crew on your resume. We'll talk about how you can do this during our crew training.

I really want to be on staff next summer. Is it better if I'm a CIT or crew member?

It's really better if you do both. However, if you only have time for one, we recommend doing the CIT program.

How many weeks can I be on Crew?

As many as you're accepted for!

If I CIT for at least two weeks early in the summer, can I be on Crew later in the summer?

Yes! You can go ahead and apply for Crew at the same time as your CIT weeks as long as you explain you're also applying for CIT earlier in the summer.

WHEN APPLYING, ONLY RETURN THE APPLICATION PORTION OF THIS PACKET. KEEP THE PROGRAM GUIDE FOR FUTURE REFERENCE.



**YMCA CAMP IMMOKALEE
CREW SUMMER 2021
APPLICATION**

Communication regarding the application process and the program should be between the applicant and the camp director and assistant/program director.

Because we require all crew members to have served as a CIT prior to applying, the application process is short. We may follow up with additional questions.

APPLICANT INFORMATION

First & Last Name: _____ Today's Date: _____

Primary Street Address: _____

City: _____ State: _____ Zip: _____

Phone: (____) _____ Email: _____

Gender: _____ Date of Birth: ___/___/____ 20-21 Grade: _____

T-Shirt Size: AS AM AL XL XXL XXXL

CREW POSITIONS

Please rank the positions you are interested in. If you are not interested in a certain position, leave it blank.

Position	Preference
Photographer	
Social Media	
Camp Store/Office	
Camper Experience	

CAMP EXPERIENCE

If you do not have any camp experience, please leave this section blank.

This will be my _____ year at YMCA Camp Immokalee.

I have/have not been a CIT before.

Other Camp Experience (Please list camp name and years attended.)

AVAILABILITY

Please rank your preference for crew sessions. If you'd like to attend more than one session, please give more than one session a "1."

PROGRAM	DATE	FEE	PREFERENCE
Session 1	June 13-19	\$0	
Session 2	June 20-26	\$0	
Session 3	June 27-July 3	\$0	
Session 4	July 4-10	\$0	
Session 5	July 11-17	\$0	
Session 6	July 18-24	\$0	
Session 7	July 25-31	\$0	
Session 8	August 1-7	\$0	

SELECTION PROCESS

Beginning April 1, crew members will be accepted on a rolling basis. Acceptance is competitive.

If you'd like to change the sessions you apply for after submitting your application, please email Allison Krabill at aeast@fcymca.org.

SIGNATURES

If you have any questions about the Crew program or its expectations, contact Allison Krabill by email (aeast@fcymca.org) or office phone (352.473.4213).

Applicant Signature: _____ **Date:** _____

Parent Signature: _____ **Printed Name:** _____

Please return this application to Allison Krabill at aeast@fcymca.org.