



YMCA CAMP IMMOKALEE COUNSELOR-IN-TRAINING (CIT) 2020-21 PROGRAM GUIDE (OFF-SEASON)

Thank you for your interest in our CIT Program for our off-season programs! Before applying, please review all of the information in this program guide. The program overview will guide you in your decision whether or not to apply for our program, and it will make you aware of our expectations before ever arriving at camp.

This program guide and application covers all off-season programs for 2020-2021. Only one application is needed per off-season. A separate application is needed for summer. More information can be found on the application itself.

PROGRAM OVERVIEW

The counselor-in-training (CIT) program exists to help 10th, 11th, and 12th graders learn leadership skills and to prepare them to become counselors after graduation. CITs have a unique role at camp – they're no longer campers, but not yet staff. We want CITs to enjoy camp, the friendships, and the activities, but we're relying on them to be role models for our campers and helping hands for our staff.

CITs live in the cabin with 8-12 campers and two counselors. During the camp days, they'll help lead activities like arts & crafts, dance & games, land sports, archery, and more. They'll also work with homesick campers, help create excitement around camp, assist with basic cleaning and dishwashing, and more. The CIT program is dedicated to leadership development and teambuilding as well as child development and programming training.

PROGRAM ELIGIBILITY/THE RIGHT FIT

CITs must be in 10th, 11th, or 12th grade at the time of applying. We are looking for CITs who:

- Share our philosophy of putting the needs of others before your own.
- Share our belief in our core character values of caring, honesty, respect, and responsibility.
- Share our love of camp, children and the outdoors.
- Share our commitment to excellence in safety, courtesy, programming and all that we do.
- Share our commitment in being positive role models for the children in our care.
- Exhibit a positive mature attitude, be fun and enthusiastic, and possess a strong work ethic.

PROGRAM BENEFITS

- Gain a behind-the-scenes view of camp that can help with many areas of life.
- Establish job and character references.
- Earn community service hours that help with school requirements, scholarships, college admissions, and more.
- Learn vital interpersonal and workplace skills that will enrich your life.
- Challenge yourself with personal growth and expanded self-esteem.
- Learn to work as a team.
- Learn to work with and properly communicate with a supervisor.
- Gain experience leading children in the camp environment.
- Make lifelong friendships, have fun, and create unforgettable memories.

PROGRAM COST

Because CITs live and eat at camp and receive leadership training while with us, there is a fee association with the program. The following programs have the following fees. Financial assistance is available through the application on our website.

- Family Camp: NO FEE
- Halloween Camp & Spring Fling Weekend: \$110
- Winter Camp: \$300

PROGRAM CHALLENGES

The CIT program is challenging for young people on many levels. First, it takes a large amount of energy to complete all of the daily tasks and responsibilities of a CIT and maintain a positive attitude. Second, it is a transition time. Participants are no longer campers and must be willing to be a constant role model, placing the campers' needs in front of their own.

WHEN APPLYING, ONLY RETURN THE APPLICATION PORTION OF THIS PACKET. KEEP THE PROGRAM GUIDE FOR FUTURE REFERENCE.



YMCA CAMP IMMOKALEE COUNSELOR-IN-TRAINING (CIT) 2020-21 APPLICATION (OFF-SEASON)

Before applying, please make sure you have thoroughly read the CIT Program Guide.

Additionally, communication regarding the application process and the program should be between the applicant and the camp director and assistant/program director. The most successful applicants treat the application and hiring process just like any job application. Parents should feel free to help in certain ways, like guiding the applicant in selecting references and helping them learn to professionally apply and interview. At the same time, please remember we seek candidates who are independent, mature and self-motivated. It is our hope that parents help cultivate these traits by allowing their teens to take full responsibility for their CIT application. Our goals are that all applicants to the Counselor-In-Training program gain valuable experience in the job application and interview process and that all our CITs gain skills that are applicable not only to being a camp counselor but to other aspects of their lives.

APPLICANT INFORMATION

First & Last Name: _____ Today's Date: _____

Primary Street Address: _____

City: _____ State: _____ Zip: _____

Phone: (____) _____ Email: _____

Gender: _____ Date of Birth: ___/___/____ 20-21 Grade: _____

T-Shirt Size: AS AM AL XL XXL XXXL

SCHOOL EXPERIENCE

What school do you attend? _____

Please list any extra-curricular school, team, or club activities you attend, lead, or volunteer with.

CAMP EXPERIENCE

If you do not have any camp experience, please leave this section blank.

This will be my _____ year at YMCA Camp Immokalee.

I have/have not been a CIT before.

Other Camp Experience (Please list camp name and years attended.)

WORK EXPERIENCE

Please list your most recent work experience. If you have not attended, please leave this section blank.

Job: _____ Employer: _____

Duties:

Job: _____ Employer: _____

Duties:

AWARDS AND VOLUNTEER SERVICE

Please list any awards or volunteer service activities.

QUESTIONS

Why do you want to serve as a CIT for our off-season programs?

What is one way you can show honesty, caring, respect, or responsibility at camp?

Think of someone who you look up to or someone who is a role model to you. What specifically do you look up to or admire about them?

Tell us about a time you put others before yourself.

In one sentence, tell us why you should be selected as a 2020-2021 off-season CIT.

If you have anything else you'd like us to know, please share below.

AVAILABILITY

Please check all the off-season programs you would like to be a CIT for.

PROGRAM	DATE	FEE	AVAILABILITY
Family Camp	Sept. 25-27	FREE	
Halloween Camp	Oct. 23-25	\$110	
Winter Camp	Dec. 27-Jan. 2	\$300	
Spring Fling	March 19-21	\$110	

Please keep me updated if new off-season camps become available. YES NO

SELECTION PROCESS

Off-season CIT applications will be processed on a rolling basis for all programs. Only one application is needed for all programs. It is possible to be accepted for some off-season programs but not others. Each off-season program has a maximum number of CITs of each gender, and acceptance is competitive.

If you'd like to change the off-season programs you apply for after submitting your application (whether you'd like to drop or add), please email Allison East Krabill at aeast@fcymca.org.

STATEMENT OF AGREEMENT

I understand that the CIT program is competitive and that some applicants will not be chosen to participate in the program. Applicants who do not participate in the CIT program are encouraged to reapply for other summer or off-season programs.

If selected to participate in the CIT program, I am aware that this is a service and leadership program and that the discounted rate reflects the work that I will be expected to complete. I understand that the participants in the CIT program must adhere to all YMCA Camp Immokalee rules and policies and cooperate with the Camp Director and Program Director in all matters. I am aware that failure to live up to the high standards of the CIT program may result in my dismissal from camp.

and that I will be seen as a role model to younger campers. I promise to do my best in reflecting the four core values of the YMCA: Caring, Honesty, Respect, And Responsibility.

I am aware that as a leader others are counting on my presence. I will at all times remember that being a CIT is a big responsibility and that I am attending camp not as a camper but as a role model for younger children. I will exhibit good character and responsibility at all times and fully participate in all camp activities. I recognize that my attitudes, words, and actions are critical to the success of camp. I will not assume adult responsibilities. This means that I cannot:

- Be left alone with children
- Be counted as a staff in ratios

- Be on my own without staff supervision

If I have any questions about the CIT program or its expectations, I will contact Allison East Krabill. I understand that all professional communication should be by email (aeast@fcymca.org) or office phone (352.473.4213) unless in case of emergency.

Applicant Signature: _____ **Date:** _____

Parent Signature: _____ **Printed Name:** _____

Please return this application to Allison East Krabill at aeast@fcymca.org.